



SMALL BUSINESS

EXCHANGE

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Voice of Small, Emerging Diversity Owned Businesses Since 1984

• NEWS • INFO • BIDS

High-Speed Rail Authority Hosts Official Groundbreaking Ceremony



Image credit: California High-Speed Rail Authority
Gov. Brown and other dignitaries signing ceremonial high-speed rail.

Marking significant progress toward modernizing California's transportation infrastructure, the California High-Speed Rail Authority joined hundreds of supporters and government, student, community, transportation, business and labor leaders to break ground on the nation's first high-speed rail system.

"What is important is the connection that we are rooted in our forebears and we are committed and linked to our descendants," said Governor Edmund G. Brown Jr. at a ceremony held at the site of the future high-speed rail station in downtown Fresno. "And the high-speed rail links us from the past to the future, from the south to Fresno and north; this is truly a California project bringing us together today."

In addition to the support of federal, state and local dignitaries, there was strong backing from Central Valley and California-based construction crews, small businesses, and local students who were eager to highlight how high-speed rail is positively affecting California today and will continue to into the future.

"We now enter a period of sustained construction on the nation's first high-speed rail system—for the next five years in the Central Valley and for a decade after that across California," said High-Speed Rail Authority Board of Directors Chairman Dan Richard. "This is an investment that will forever improve the way Californians commute, travel, and live. And today is also a celebration of the renewed spirit that built California."

The ceremony included remarks from owners of a family-owned steel manufacturer already benefitting from high-speed rail construction. Student leaders from Fresno State and University of California, Merced also explained how high-speed rail is creating new local opportunities. Although today represented the official groundbreaking ceremony, the event also showcased ground that has already been broken in the Central Valley. The Authority provided tours of nearby construction activity, including various demolition sites. Other achievements

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Housing In 2015: Four Reasons For Optimism (And One For Worry)

By Marilyn Geewax

Six years ago, homebuilders and Realtors were facing brutal business conditions: millions of Americans were losing their jobs and homes.

As 2015 begins, hiring is strong and economic indicators are pointing up. Could this be the year when the housing market finally breaks out of its tepid recovery and takes off?

Economists see several reasons why 2015 might be a banner year for homebuying — and not just in San Francisco and Miami.

They also see One Big Factor that potentially could block a buying binge.

Before considering that possible downer, let's first look at the upside:

Employers are hiring again.

When companies are hiring, would-be home-

buyers feel more confident about taking on mortgage debt.

During the recession, companies kept slashing positions, sending the unemployment rate soaring to 10 percent and frightening potential homebuyers. But job growth has been strong lately, with employers adding 321,000 jobs in November. The unemployment rate has tumbled to 5.8 percent.

As that good news sinks in, optimism is rising. The Conference Board's latest Consumer Confidence Index shows confidence is running 19.5 percent higher than a year ago.

Home prices just took a breather, which helps.

From January to October, home prices rose 4.5 percent nationally, according to the latest S&P/Case Shiller Home Price Index. That gain was subdued compared with October 2013, when home prices jumped 11 percent higher than the previous year.

But slower price appreciation in 2014 may have set the stage for a buying surge in 2015. That's because buyers need the right combination of steady income, decent savings, low interest rates and rea-

sonable home prices to jump into the market.

The Labor Department's latest jobs report showed an uptick in wages, and the surging stock market has been boosting savings. Mortgages have been holding below 4 percent for 30-year fixed rates.

And now the decelerating growth in home prices may be creating an affordability opportunity that will attract buyers in early 2015.

Rents are high.

When millions of Americans were losing their homes in the recession, many started moving into apartments. That shift caused rents to soar.

"With rents now rising at a seven-year high, historically low [interest] rates and moderating [home] price growth are likely to entice more buyers to enter the market in upcoming months," Lawrence Yun, the National Association of Realtors' chief economist, said in a release.

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Community Outreach

Trends in Diversity Recruiting: U.S. Employers Weigh In



Upon reaching out to several companies for this post about campus recruiting, it's clear the nation's top companies are seeking diverse talent pools. Technically, we're all diverse. Is anyone completely defined by a box? Executives' approach to recruiting and ramping up their numbers – whether it's women in tech roles, veterans, disabled or multi-racial employees and more – isn't much different than recruiting as a whole: Hire the most qualified candidate. Diversity recruiting strategies, in turn, boil down to finding the best, most qualified candidates.

Companies weigh in on diversity:

The goal of AT&T is to "have the best talent at the table from every background," says Rick Gomez, executive director of Global AT&T College Recruiting. Developing programs and strategies to attract minority candidates on campus is extremely important, because they heavily weigh the value of diverse teams. For instance, Gomez mentions that the company's strategy involves partnering with student organizations, such as Student Veterans of America and the Society of Hispanic Professional Engineers to "fill the needs of the organization, and at the same time, build our brand and recruit top campus talent – creating a win for the organization and a win for AT&T."

As such, AT&T's strategy centers around partnering with schools that have healthy populations of diverse students, including many historically black colleges and universities. The company also sponsors and attends national and local events with organizations such as Career Opportunities for Students with Disabilities, Student Veterans of

America, Grace Hopper Celebration for Women in Computing, Society of Women Engineers, National Society of Black Engineers, Society of Hispanic Professional Engineers, Great Minds in STEM and many more.

As AT&T's recruiters attend events on campus, conduct interviews and go to career fairs, they also hold specific events. For instance, Women in Tech hackathons are geared toward college students on tech tracks. Gomez explains: "The events are unique in that they are focused on creating an inclusive environment for female technologists and include complimentary coding camp and hackathon 101 prior to the event." Campus recruiters and hiring managers scout top talent at these hackathons.

Similar to AT&T, Chubb Insurance takes a targeted approach that involves high touch, word of mouth and marketing. The company taps into campus organizations, such as the Association of Latino Professionals in Finance and National African American Insurance Association.

Meghan A. Henson, executive vice president and chief human resources officer at Chubb Insurance, explains: "Chubb will continue to grow existing partnerships with INROADS and the Jackie Robinson Foundation. Intern programs such as these provide meaningful experiences, including business-focused project work, exposure to senior leaders and opportunities for personal development."

Chubb reinforces its diversity recruiting goals through its strong partnership with Howard University, which resulted in several direct hires. Henson adds: "This partnership focuses on exposing diverse students to our industry by inviting them to spend a day in one of our 50 branch offices across the country. Through this experience, as well as interactions with Chubb leaders, students develop an awareness of how they can build a lifelong career at Chubb."

Visit the link below to read the full article:
www.sbeinc.com/resources/cms.cfm?fuseaction=news.detail&articleID=1035&pageID=25

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SUB-BID REQUEST ADS

Sub Bids Requested From Qualified
DBE Subcontractors & Suppliers for

County of Sacramento
Howe Avenue Elementary Safe Routes to School Project
Project Number: 4237
Location: Sacramento, CA
Bid Date: January 22, 2015 @ 2:00 PM

McGuire and Hester is seeking qualified subcontractors in the following trades: trucking; hydroseeding; slurry seal; concrete flatwork; striping/signs; fencing; clearing/grubbing; and electrical.

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

McGuire and Hester
 9009 Railroad Avenue • Oakland, CA 94603
 Phone: (510) 632-7676 • Fax: (510) 562-5209
Contact: Dave Koerber
 An Equal Opportunity Employer

Sub Bids Requested From Qualified
DBE Subcontractors & Suppliers for

City of Sacramento
Roseville Road Bridge Replacement Project
PN: T15068500
Location: Sacramento, CA
Bid Date: January 21, 2015 @ 2:00 PM

McGuire and Hester is seeking qualified subcontractors in the following trades: trucking; SWPPP; traffic control; striping/signage; erosion control; street sweeping; clearing/grubbing; bridge removal; AC grinding; AC dike; metal beam guard rail; CIDH; prestressed concrete slab; reinforcing steel; joint seal; and landscape & irrigation.

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

McGuire and Hester
 9009 Railroad Avenue • Oakland, CA 94603
 Phone: (510) 632-7676 • Fax: (510) 562-5209
Contact: Dave Koerber
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Mayor's Advisory Board,
Outstanding Achievement as a Vendor/Supplier
- **COUNTY OF LOS ANGELES**
Black Business Association,
Outstanding Entrepreneur

- **BAY AREA CONTRACT COMPLIANCE OFFICERS ASSOCIATION**
Champion of Diversity
- **NAMCSC**
Minority Advocate
- **2014 Black History Month Award for Commitment and Service to the African American Community**
Minority Advocate

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CALIFORNIA CERTIFICATIONS



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• **CPUC Clearing House**

• **San Francisco Human Rights Commission**

From The Hood to The Highest Heights of San Francisco

By: **Barry V. Dow, M.Ed and Daniel Henning**



The San Francisco Bay area is one of the lead burgeoning economies in the world. The city skyline has been developing at an unprecedented rapid rate, with as many as 50 cranes being utilized around the city. Usually the abundance of cranes in a particular area is indicative of an expanding and rapidly growing area.

Unfortunately, on many construction work-sites, there is a minute presence of African-Americans and other minorities. Access Advocates is a faith based community oriented organization located in the basement of Little Bethany Church

in Bayview / Hunters Point district of San Francisco, that has been helping the underserved residents of the district eliminate many of the barriers that are prevalent in the community, such as Homelessness, Drug and Alcohol abuse, No high school diploma / GED; No Drivers License or Identification; Immigration issues... Access Advocates also help their clients to develop positive self-images, social and work etiquette skills, and most importantly, Career oriented goals.

Access Advocates utilize the various services and agencies which already existing in the community by bringing the services to the people who are unaware of their existence or how to access them.

Among the many clients that Access Advocates have helped, in there one your existence is a 23-year-old young man named Christian Jones. Christian was raised and educated in the San Francisco Unified School District, specifically in the Bayview Hunters Point district. When Christian initially joined the program he was faced with several barriers that are obstacles for many of the young adults his age, such as Jamaican-style Locks in their hair, large tattoos on his body, and no sense of what type of employment he wanted to pursue.

Christian started with Access Advocates in February 2014. Reverend Andrew Smith referred him to AA. After several classes, Christian decided wanted to pursue a career in Construction, but he had no CDL. AA tutored and helped Christian pass the written California DMV Driver's Test. In June 2014 Christian worked as an aide at a San Francisco neighborhood election polling location, earning enough to enter a drivers' training facility.

In July 2014 Christian entered a City of San Francisco pre apprenticeship construct sponsored program CityBuild Academy, upon the sponsorship of Access Advocates. During Christian's at-

tendance at CityBuild Academy, he chose to pursue a career as an Ironworker.

"Through Access Advocates I gained confidence, a Driver's License, a resume and eventually a job in construction through Access Advocates' guidance. I am very happy to have achieved things I never thought I could. Even when times were hard, Access Advocates kept me motivated and focused on my future. I am eternally thankful"

- Christian Jones

October 2014: Christian successfully completes the 18-week CityBuild Academy pre apprenticeship program. Christian was recognized by the Academy and receives the top Scholarship Award at the graduation ceremony. Prior to his graduation, he attends an assessment and orientation class with the Ironworkers' Union to finalize entry into the Union Apprenticeship program and register with Local #377 for employment assignment.

Within one week of graduation Christian was assigned to the San Francisco Trans Bay Center construction project. This project will encompass local, region and "State of the Art rail / transport main station in downtown San Francisco. Furthermore, this Center will also have the largest office, retail and residential building west of Chicago. Skanska, 3rd largest construction company in the world, employs Christian.

Access Advocates | AccessAdvocates@att.net | AccessAdvocates.us | (415) 571-1538

Barry V. Dow, M.Ed – President / Lead Instructor

Dan Henning – Union / Labor Compliance

Earnest Bell – Workforce Development



Affordable Housing

Developer-driven. Buyer-centric. Smarter real estate.



New Affordable Homes at Thirty Five Dolores

Thirty Five Dolores is pleased to announce a new affordable homeownership opportunity in San Francisco's Mission Dolores.

The four new homes consist of 1 one-bedroom and 3 two-bedroom homes available through the Mayor's Office of Housing. Prices range from \$245,519 - \$277,958 without parking and \$370,519 - \$402,958 with parking. Three parking spaces will be made available to Below Market Rate buyers for \$125,000 each by final lottery rank. The three parking spaces will be offered to Below Market Rate buyers until three of the Below Market Rate buyers have entered into a contract to purchase one parking space. Buyers must be first-time homebuyers and buyers must not exceed the following income levels:

100% of Maximum Income by Household Size derived from the Unadjusted

Area Median Income (AMI) for HUD Metro Fair Market Rent Area (HMFA) that contains San Francisco 2014.

A one person household can make no more than \$67,950

A two person household can make no more than \$77,700

A three person household can make no more than \$87,400

A four person household can make no more than \$104,850

Visit www.sf-moh.org for larger households.

Applications are due on Saturday,

January 26th by 5:00pm PST.

Please contact Matthew Joseph at the Thirty Five Dolores Sales Center for an application and more information; matthew@thirtyfivedolores.com and (415) 770.9170. For information on the building, please visit <http://thirtyfivedolores.com>

Please visit the Mayor's Office of Housing website for further program details and buyer guidelines www.sf-moh.org. Homes are available through the San Francisco Mayor's Office of Housing and are subject to monitoring and other restrictions.

Visit www.sf-moh.org for program information.

Developer-driven. Buyer-centric. Smarter real estate.



New Affordable Homes at 870 Harrison

870 Harrison is pleased to announce a new affordable homeownership opportunity in San Francisco's SOMA district.

The four new homes consist of four two-bedroom homes available through the Mayor's Office of Housing. Prices range from \$266,195 - \$269,258 without parking and \$362,265 - \$367,030 with parking. Two parking spaces will be made available to Below Market Rate buyers for \$100,000 each by final lottery rank. The three parking spaces will be offered to Below Market Rate buyers until three of the Below Market Rate buyers have entered into a contract to purchase one parking space. Buyers must be first-time homebuyers and buyers must not exceed the following income levels:

100% of Maximum Income by Household Size derived from the Unadjusted Area Median Income (AMI) for HUD Metro Fair Market Rent Area (HMFA) that contains San Francisco 2014.

A one person household can make no more than \$67,950

A two person household can make no more than \$77,700

A three person household can make no more than \$87,400

A four person household can make no more than \$104,850

Applications are due on

February 2nd by 5:00pm PST.

Please contact Dilan Urun at the

870 Harrison Sales Center for an application

and more information;

dilan@870harrison.com and 415-539-9100

For information on the building, please visit <http://870harrison.com/BMR>.

Please visit the Mayor's Office of Housing website for further program details and buyer guidelines www.sf-moh.org. Homes are available through the San Francisco Mayor's Office of Housing and are subject to monitoring and other restrictions.

California Sub-Bid Request Ads

**REQUESTING BIDS FROM QUALIFIED DBE SUBCONTRACTORS
AND SUPPLIERS FOR THE FOLLOWING PROJECT:**

**Rt. 70 Flag Canyon Creek Bridge near Oroville Project
Butte County, Caltrans Project No.03-0F6904, Bid Date: January 21, 2015 at 2:00 pm**

We hereby encourage responsible participation of local Disadvantaged Business Enterprises (17% Goal), and solicit their subcontractor or material quotation for the following types of work. This is a highway project with the typical items of work associated, but not limited to: Lead Compliance Plan, Construction Area Signs, Traffic Control, Striping and Markers, Type III Barricade, Portable Changeable Message Sign, K-Rail, Temporary Traffic Screen, SWPPP, Temporary Erosion Control, Street Sweeping, Temporary Concrete Washout, Asbestos Compliance Plan, Temporary Fence, Treated Wood Waste, Biologist, Natural Resource Protection Plan, Remove Fence, Remove Guardrail, Relay Reinforced Concrete Pipe, Relay Concrete Flared End Section, Cold Plane Asphalt Concrete Pavement, Bridge Removal, Clear & Grub, Roadway Excavation, Structure Excavation, Structure Backfill, Erosion Control, Hydroseed Compost, Class 2 Aggregate Base, Slurry Seal, Hot Mix Asphalt, Minor Hot Mix Asphalt, Asphalt Dike, Tack Coat, Temporary Bridge, Furnish Steel Piling, Drive Steel Pile, Structural Concrete, Furnish Precast Prestressed Concrete Girder, Rebar, Roadside Sign, Reinforced Concrete Pipe, Concrete Flared End Section, Rock Slope Protection, Fence, Temp Fence, Highway Post Marker, Object Marker, Midwest Guardrail System, Vegetation Control, Transition Railing, End Cap, End Anchor Assembly, Alternative Flared Terminal System, Concrete Barrier, Thermoplastic Traffic Stripe, Construction Equipment and Rentals, Trucking.

C.C. Myers, Inc. is willing to break down items of work into economically feasible units to encourage DBE participation. If you are interested in any of this work, please provide us with a scope letter or contact us immediately. Plans and Specifications are available from the Caltrans website at http://www.dot.ca.gov/hq/esc/oe/contractor_info/.

Conditions or exceptions in Subcontractor's quote are expressly rejected unless expressly accepted in writing. Subcontractor and Supplier quotes are required 24 hours prior to the bid date to enable thorough evaluation.



C.C. Myers, Inc.

3286 Fitzgerald Rd. • Rancho Cordova, CA 95742 • 916-635-9370 • Fax 916-635-1527

Each Subcontractor shall be prepared to submit faithful performance and payment bonds equal to 100% of their quotation. The Contractor will pay standard industry rates for these bonds.

Contact C. C. Myers, Inc. for assistance with bonds, insurance, lines of credit, equipment, supplies or project plans and specifications. C.C. Myers, Inc., is a Union Contractor.

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**REQUESTING BIDS FROM QUALIFIED DBE SUBCONTRACTORS
AND SUPPLIERS FOR THE FOLLOWING PROJECT:**

**Roseville Road Bridge Replacement Project
City of Sacramento, Project No. T15068500, Bid Date: January 21, 2015 at 2:00 pm**

We hereby encourage responsible participation of local Disadvantaged Business Enterprises (7% Goal), and solicit their subcontractor or material quotation for the following types of work. This is a highway project with the typical items of work associated, but not limited to: Preconstruction Photographs, Temporary Fence, Type III Barricade, Portable Changeable Message Sign, Signal Modifications, Pollution Controls, SWPPP, Storm Water Reports, Temporary Hydraulic Mulch, Erosion Control, Temporary Earthen Dam and Diversion System, Temporary Fiber Roll, Temporary Silt Fence, Temporary Construction Entrance, Street Sweeping, Remove MBGR, Remove Stripe and Markers, Remove AC Pavement, Remove AC Dike, Bridge Removal, Planed Pavement Conforms, Clear & Grub, Roadway Ex and Grading, Imported Borrow, Class 2 Aggregate Base, HMA, Rock Slope Protection, Midwest Guardrail System, In-Line Terminal System, Stripe and Markers, Structure Excavation, CIDH, Structural Concrete, Precast Prestressed Concrete, Joint Seal, Rebar, Concrete Barrier, Tubular Hand Railing, Tubular Bicycle Railing, Structure Backfill, Wall Gutter, Irrigation Systems, Landscaping, Construction Equipment and Rentals, Trucking.

C.C. Myers, Inc. is willing to break down items of work into economically feasible units to encourage DBE participation. If you are interested in any of this work, please provide us with a scope letter or contact us immediately. Plans and Specifications are available from C.C. Myers, Inc.'s Sharepoint site, please contact us for log in information.

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**REQUESTING BIDS FROM QUALIFIED DBE SUBCONTRACTORS
AND SUPPLIERS FOR THE FOLLOWING PROJECT:**

**Rt. 29 Troutdale Creek Bridge near Calistoga Project
Napa County, Caltrans Project No.04-4A0904, Bid Date: January 21, 2015 at 2:00 pm**

We hereby encourage responsible participation of local Disadvantaged Business Enterprises (11% Goal), and solicit their subcontractor or material quotation for the following types of work. This is a highway project with the typical items of work associated, but not limited to: Lead Compliance Plan, Construction Area Signs, Traffic Control, Striping and Markers, Channelizers, Portable Changeable Message Signs, K-Rail, Temporary Crash Cushion, Temporary Traffic Screen, SWPPP, Temporary Erosion Control, Street Sweeping, Temp Concrete Washout, Temp Active Treatment System, Temp Creek Diversion System, Water Quality Monitoring, Temp Wildlife Exclusion Fence, Remove Traffic Stripe, Work Area Monitoring, Remove Fence, Remove Guardrail, Remove Painted Traffic Stripe, Remove Pavement Marking, Remove Pavement Markers, Remove Roadside Sign, Remove Culvert, Remove Headwall, Remove Asphalt Concrete Surfacing, Remove Base and Surfacing, Reset Gate, Relocate Gate, Bridge Removal, Clear & Grub, Develop Water Supply, Dust Palliative, Roadway Excavation, Structure Excavation, Structure Backfill, Concrete Backfill, Lean Concrete Backfill, Imported Borrow, Soil Amendment, Landscaping, Erosion Control, Rolled Erosion Control Product, Hydromulch, Fiber Rolls, Hydroseed, Compost, Hot Mix Asphalt, Tack Coat, Steel Solider Pile, Structural Concrete, Minor Concrete, Ashlar Stone Texture, Precast Prestressed Concrete Girder, Joint Seal, Rebar, Furnish Single Sheet Aluminum Sign, Roadside Sign, Timber Lagging, Clean and Paint Steel Solider Piling, Prep and Stain Concrete, Stain Galvanized Surfaces, Anti-Graffiti Coating, Alternative Pipe Culvert, Plastic Pipe, Corrugated Steel Pipe, Permeable Material, Corrugated Steel Pipe Inlet, Welded Steel Pipe, Alternative Flared End Section, Rock Slope Protection, Misc. Iron and Steel, Misc. Metal, Fence, Temp Fence, Temp Gate, Delineator, Object Marker, Special Marker, Midwest Guardrail System, Tubular Bicycle Railing, End Cap, Concrete Barrier, Stripe and Markers, Construction Equipment and Rentals, Trucking.

C.C. Myers, Inc. is willing to break down items of work into economically feasible units to encourage DBE participation. If you are interested in any of this work, please provide us with a scope letter or contact us immediately. Plans and Specifications are available from the Caltrans website at http://www.dot.ca.gov/hq/esc/oe/contractor_info/.

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**Seeking MBE, DVBE, DBE, WBE, Underutilized/Disadvantaged Business Enterprise (U/DBE)
subcontractors and suppliers for**

SR 15 Mid-City Bus Rapid Transit (BRT) Project

IFB No. 5007000 (CIP No. 1201507)

Project Owner: San Diego Association of Governments (SANDAG)

Project Location: San Diego, CA

Bid Date: January 28, 2015

Trades: SWPPP, Traffic Control, Striping, Fence, Signage, Landscaping, AC Paving, CIDH, Rebar, Coatings, Glass/Glazing, Jack & Bore, Misc. Metal/Structural Steel, Barrier, Electrical, Elevator, Street Sweeping, Erosion Control, Clear & Grub, Pavement Markings, Irrigation, Architectural Treatment, Staining, Jointed Plain Concrete Pavement, Asphalt Paving, Concrete Barrier, Minor Concrete, Demo, Pavement Grinding, Saw Cutting, Joint Seal, HVAC, Signal/Lighting, Pipe Supply, Aggregate Supply.

Plans are available to download on planetbids.com

Pulice Construction, Inc.

591 Camino de la Reina, Suite 1250 • San Diego, CA 92108

Phone: (619) 814-3705 • Fax: (619) 814-3770

Contact: Arinda Cale, acale@pulice.com; Kimberly Bell, kbell@pulice.com

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Shimmick Construction Company, Inc.

DBE Subcontractor/Supplier Bids Requested For:

Sacramento Regional County Sanitation District

Sacramento Regional Wastewater Treatment Plant Flow Equalization Project

Contract No. 4205

Bid Date: February 5, 2015 at 2:00 PM

Fax all quotes to 510-777-5099

Requesting qualified DBE certified Subcontractor and Supplier Quotes on: Concrete Structures, Earthwork, Flatwork, Paint Stain, Paving, Rebar, Shotcrete, Trucking, Utility Work, Aggregate, Expansion Joints, Fabric, Flaggates, Joint Seal, Mechanical Equipment, Misc. Metal, PVC Pipe, Steel Pipe, Precast Utility, Ready Mix, Plastic Utility Pipe, DIP Utility Pipe, Steel Utility Pipe, RCP Utility Pipe, Valves & Fittings

Bid Plans and Specifications may be purchased from the County of Sacramento, Site Improvement and Permits Section 827 7th Street, Room 105 Sacramento, CA 95814, (916) 874-6544.

Subcontractors and Suppliers interested in this project may contact Bill Johnson by phone at (510) 777-5062 or bjohnson@shimmick.com.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

Shimmick Construction Company Inc.

8201 Edgewater Drive, Suite 202 • Oakland, CA 94621

Phone (510) 777-5000 • Fax (510) 777-5099

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With SBE you can:

FIND
Subcontractors, Vendors,
and Suppliers

REACH
Diverse Audiences of Various
Ethnicity, Race, & Gender

ADVERTISE
Sub-Bid Request Ad

Owner of St. Louis Rams Plans to Build NFL Stadium in Inglewood

By Sam Farmer and Roger Vincent

The owner of the St. Louis Rams plans to build an NFL stadium in Inglewood, which could pave the way for the league's return to Los Angeles.

Rams owner Stan Kroenke, who bought 60 acres adjacent to the Forum a year ago, has joined forces with the owners of the 238-acre Hollywood Park site, Stockbridge Capital Group. They plan to add an 80,000-seat NFL stadium and 6,000-seat performance venue to the already-massive development of retail, office, hotel and residential space, Stockbridge and the Kroenke Group told The Times.

The announcement is the latest in more than a dozen stadium proposals that have come and gone in the meandering, two-decade effort to bring an NFL franchise back to the nation's second-largest media market. But Kroenke's move marks the first time an existing team owner has controlled a local site large enough for a stadium and parking.

What's more, Kroenke, a billionaire who built his fortune in real estate, has the ability to move quickly. The Rams can choose later this month to convert their lease in St. Louis to year-to-year. The

Rams declined comment on any plans to move, but it's no secret that the team is unhappy in the Edward Jones Dome, which is outdated by current NFL standards.

Kroenke's Inglewood plans ratchet up pressure on St. Louis to either strike a deal for a new stadium or watch the team return to Southern California, where it played from 1946 to 1994.

Under their current deal, the Rams can end their 30-year lease a decade early because they have not reached an agreement with St. Louis officials on improvements to the stadium. The sides remain about \$575 million apart. St. Louis is expected to offer the team a new proposal by month's end.

The San Diego Chargers and Oakland Raiders are similarly unhappy in old stadiums that don't offer updated amenities. NFL Commissioner Roger Goodell said the league would not be accepting relocation applications for the 2015 season. So the earliest any team could move would be 2016. Any team that moves could play in a temporary venue, such as the Coliseum or Rose Bowl, until a new stadium is constructed.

The Inglewood site Kroenke bought last year is too small for a stadium and parking, but the deal with Stockbridge, the neighboring developer, provides ample space. "We are excited to unveil an



An artist's rendering shows the planned City of Champions Revitalization Project in Inglewood, where the owner of the St. Louis Rams plans to build an NFL stadium. (HKS Inc.)

expanded plan that will bring a world-class sports and entertainment district to Hollywood Park," Terry Fancher, founder of Stockbridge, said in a statement. "We are committed to working with [the Kroenke Group] to build a project that will put Inglewood back on the map as home of the

truly great sports and entertainment venues."

Visit the link below to read the full article:

http://www.sbeinc.com/resources/cms.cfm?fuseaction=news_detail&articleID=1033&pageID=25

Source: <http://www.latimes.com>

California Sub-Bid Request Ads

REQUESTING SUB-QUOTES FROM QUALIFIED LBE/SLBE/VSLBE SUBCONTRACTORS/SUPPLIERS FOR:
Latham Square Streetscape Improvements
City Project No: C464560
Owner: City of Oakland
Engineers' Estimate: \$3,150,000.
BID DATE: January 22, 2015 @ 2:00 PM

Items of work include but are not limited to: Trucking, Traffic Control, Asphalt Milling, Clearing & Grubbing, Class I and II Material Disposal, Concrete Pavement, Stone Paving, Water Proofing, Concrete Pavers, Brick Paving, Minor Concrete, Drainage Structures, Underground Utility Work, Landscaping, Irrigation Systems, Electrical, Lighting, Traffic Signals, Street Furnishings, Roadside Signs, Remove Striping, Install New Striping, Remove Trees, Remove Concrete and Adjust Utilities to Grade.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project. Granite Rock Company is an equal opportunity employer.

Granite Rock Company
7700 Edgewater Drive, Building B, Suite 300
Oakland, CA 94621
Phone (408) 574-1400 Fax (408) 365-9548
Contact: Bob Williams
Email: estimating@graniterock.com
We Are An Equal Opportunity Employer

REQUESTING SUB-QUOTES FROM QUALIFIED LBE/SLBE/VSLBE/DBE/WBE SUBCONTRACTORS/SUPPLIERS FOR:
I-880 / SR-92 Reliever Route - Phase 1 Project
City Project No.: 5197
Alameda CTC Project No. 615
Owner: City of Hayward
Engineers' Estimate: \$11,960,000.
BID DATE: January 13, 2015 @ 2:00 PM

Items of work include but are not limited to: Minor Concrete, Asphalt Dike, Electrical, Erosion Control, Fencing, Landscape, Lime Treatment, Masonry, Metal Beam Guard Rail, Road Signs, Sheet Pile Shoring, Striping, Tree Removal, Clearing, Underground Sewer / Storm Drain / Water, Joint Trench, SWPPP, Sweeping, Trucking Base Rock, Asphalt, Concrete Off Haul, Dirt Off Haul.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project. Granite Rock Company is an equal opportunity employer.

Granite Rock Company
120 Granite Rock Way, San Jose, CA 95136
Phone (408) 574-1400 Fax (408) 365-9548
Contact: Randy Bonino
Email: estimating@graniterock.com
We Are An Equal Opportunity Employer

REQUESTING SUB-QUOTES FROM QUALIFIED LBE SUBCONTRACTORS/SUPPLIERS FOR:
Twin Peaks Blvd CIP
Recycling Pavement Renovation
Dept. of Public Works Contract No: 2481J
Owner: City and County of San Francisco
Engineers' Estimate: \$660,000.
BID DATE: January 14, 2015 @ 2:30 PM

Items of work include but are not limited to: Trucking, Traffic Control, Temporary Striping Tape, Temporary Raised Markers, Changeable Message Boards, Cold In-Place Recycling, AC Dike, Wedge Grinding for AC, Minor Concrete, Metal Beam Guard Rail and Permanent Striping, SWPPP, Surveying, Const. Area Signs, Project Signs and Adjust Castings to Grade.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project. Granite Rock Company is an equal opportunity employer.

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Contact: Bob Williams
Email: estimating@graniterock.com
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NOTICE TO BIDDERS
OLIVER & CO INC

an equal opportunity employer, requesting quotations from all qualified subcontractors, especially Pleasanton small businesses, Tri-Valley businesses, MBE, WBE and DBE contractors to submit bids for the "Axis Hacienda Clinic" located at 5925 W. Las Positas Blvd Suite 100. Pleasanton, Ca 94588.

Plans and specifications for the above project will be available on our FTP site <ftp://axis:9851051322@oandco.ftpstream.com>. **Bids are due on 1/22/2015 @ 5PM.**

Non mandatory pre-bid walkthrough onsite on 1/9/2015 @ 2pm-4pm. Bids may be hand delivered, mailed or sent by courier to 1300 South 51st Street in Richmond, CA 94804, faxed to 510-412-9095 or emailed to robert@oliverandco.net or mary@oliverandco.net

Taft Electric Company

1694 Eastman Avenue, Ventura, CA 93003

Contact: Dave Norwine

Phone: (805) 642-0121 • Fax: (805) 650-9015

Invites sub-bids from qualified union DBE

businesses for the following project:

07A3661

Electrical System Restoration to As-Built Condition with Multiple Providers, TAS

Location: Ventura County

BID DATE/TIME: 1/22/2015

SEEKING: Traffic Control, Tamper Resistant Pull Box Covers, Stranded Wire, Conduit

We are an Equal Opportunity Employer and intend to seriously negotiate with qualified Disadvantaged Business Enterprise subcontractors and suppliers for project participation.

Payment and performance bonds may be required. Please contact us at the above listed number for further information regarding bidding on this project. To the best of our abilities we will help with bonds/insurance/credit. Plans are available for viewing at our office.

We Are An Equal Opportunity Employer

California Sub-Bid Request Ads

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

**Hwy 80, 580 Overlay Oakland
Caltrans #04-4H2214**

BID DATE: January 15, 2015 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, Water Pollution Control Program, Sweeping, Treated Wood Waste, Noise Monitoring, Adjust Inlet, Cold Plane AC, Clearing & Grubbing, Roadway Excavation (Type Z-2, Aerially Deposited Lead), Shoulder Backing, Structure Excavation (Type Z-2, Aerially Deposited Lead), Fiber Weed Control Mat, Rolled Erosion Control Product, Hydromulch, Fiber Rolls, Hydroseed, Rapid Strength Concrete Base, Lean Concrete Base Rapid Setting, Base Bond Breaker, High Friction Surface Treatment Epoxy Resin, Preparing Inertial Profiler, AC Dike, Geosynthetic Pavement Interlayer, Rumble Strip, Data Core, Tack Coat, Jointed Plane Concrete Pavement (RSC), Drill and Bond (Dowel Bar), Isolation Joint Seal, Grind Concrete Pavement, Structural Concrete (Approach Slab), Minor Concrete, Joint Seal, Panel Sign, Roadside Sign, Misc. Iron & Steel, Delineator, Object Marker, Midwest Guardrail System, Vegetation Control, Transition Railing, Crash Cushion, Concrete Barrier, Striping & Marking, Electrical, Traffic Operation System and Construction Materials

O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990

Contact: Jean Sicard

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

**Hwy 29 Bridge Replacement, Calistoga
Caltrans #04-4A0904**

BID DATE: January 21, 2015 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Flashing Beacon (Portable), Portable Changeable Message Sign, Temp. Crash Cushion Module, SWPPP, Rain Event Action Plan, Storm Water Sampling & Analysis, Storm Water Annual Report, Sweeping, Water Quality Sampling & Analysis, Water Quality Monitoring Report, Temp. Wildlife Exclusion Fence, Work Area Monitoring (Bridge), Bridge Removal, Clearing & Grubbing, Develop Water Supply, Dust Palliative, Structure Excavation, Structure Backfill, Concrete Backfill, Lean Concrete Backfill, Imported Borrow, Soil Amendment, Commercial Fertilizer, Planting & Irrigation, Imported Biofiltration Soil, Hydromulch, Hydroseed, Compost, AC Dike, Tack Coat, Steel Soldier Pile, Structural Concrete, Minor Concrete, Ashlar Stone Texture, Precast Prestressed Concrete Girder, Joint Seal, Bar Reinforcing Steel, Roadside Signs, Timber Lagging, Clean and Paint Solider Piling, Prepare & Stain Concrete, Stain Galvanized Surfaces, Anti-Graffiti Coating, Underground, Rock Slope Protection, Minor Concrete, Misc. Iron, Steel & Metal, Fencing, Delineator, Object Marker, Special Marker, Midwest Guardrail System, Tubular Bicycle Railing, Transition Railing, End Cap, Concrete Barrier, Striping & Marking and Construction Materials

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Contact: Jean Sicard

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REQUEST FOR LBE & SLBE SUBCONTRACTORS AND SUPPLIERS FOR:

**I-880/SR-92 Reliever Route - Phase 1
City of Hayward**

City Project No. 5197, Alameda CTC Project No. 615

BID DATE: January 13, 2015 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Construction Staking, Storm Water Pollution Prevention, Storm Drain Inlet Protection, Traffic Control System, Construction Area Signs, Portable Changeable Message Sign, Adjust Utilities, Cold Plane AC, Survey Monuments, Temporary Fencing, Clearing & Grubbing, Tree Removal, Tree Root Pruning (Arborist Directed), Health & Safety Plan, Subgrade Enhancement Geotextile, Lime-Treated Subgrade, Erosion Control (Hydroseed), Underground, Sanitary Sewer, Industrial Waste Monitoring Well, Minor Concrete, Detectable Warning Surface, Sound Wall (Masonry Block), Bollard, Pedestrian Barricade, Fencing & Gates, Wrought Iron Fence, Brick, Joint Trench, Remove Building, Striping & Marking, Roadside Signs, Bioretention Area, Water Main, Fire Hydrant Assembly, Electrical, Landscape and Irrigation, Misc. Iron & Steel, Guard Railing Delineator, Object Marker, Midwest Guardrail System, Vegetation Control (Minor Concrete), End Anchor Assembly, Alternative Inline Terminal System, and Construction Materials

O.C. Jones & Sons, Inc.

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Contact: Jean Sicard

An Equal Opportunity Employer

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Requests sub-bids from qualified Subcontractor and/or Supplier seeking to participate in the Sacramento Regional County Sanitation District (SRCSD) Flow Equalization (FEQ) Project in Elk Grove, CA.

<http://www.epa.gov> / <http://www.sba.gov> / www.californiaucp.org

Subcontractors and Suppliers for the following project:

**Flow Equalization Project - Contract No. 4205
Owner: Sacramento Regional County Sanitation District**

Bid Date: February 5, 2015 @ 2:00 P.M.

Disadvantaged Business Enterprises (DBEs)

Disabled Veteran Business Enterprise (DVBE) Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Asphalt Paving, Aggregates, Minor Concrete, Concrete Pumping, Concrete Readymix, Concrete Reinforcement Supply & Install, Concrete Forms, Clear & Grub, Grouting, Dewatering, Access Doors & Frames, Grading, Heating, Ventilating, & Air Conditioning (HVAC), Metals, Maintenance of Traffic (MOT), Paintings & Coatings, Precast Concrete, Signage, Street Sweeping, SWPPP, Support of Excavation, Temporary Power, Thermal & Moisture Protection, Trucking & Hauling, Water Truck, Quality Control & Demolition.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, DVBE, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Quotes are due
NO LATER THAN February 3, 2015 at 5 PM.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information.

**Kiewit Infrastructure West Co.,
4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina victor.molina@kiewit.com**

You can view the plans in our office during regular business hours by appointment.

100% Performance Bond and Payment Bonds are required for this project.

**An Equal Opportunity Employer
CA Lic. #433176**



Requests sub-bids from qualified Subcontractor and/or Supplier seeking to participate in the Sacramento Regional County Sanitation District (SRCSD) Site Preparation (SP) Project in Elk Grove, CA.

<http://www.epa.gov> / <http://www.sba.gov> / www.californiaucp.org

Subcontractors and Suppliers for the following project:

**Site Preparation Project
Owner: Sacramento Regional County Sanitation District**

Bid Date: February 3, 2015 @ 2:00 P.M.

Disadvantaged Business Enterprises (DBEs)

Disabled Veteran Business Enterprise (DVBE) Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Reinforcement Supply & Install, Concrete Forms, Clear & Grub, Grouting, Dewatering, Access Doors & Frames, Grading, Heating, Ventilating, & Air Conditioning (HVAC), Metals, Maintenance of Traffic (MOT), Paintings & Coatings, Precast Concrete, Signage, Street Sweeping, SWPPP, Support of Excavation, Temporary Power, Thermal & Moisture Protection, Trucking & Hauling, Water Truck, Quality Control, Demolition, Masonry, Electrical, Communication Towers, Chain Link Fencing, Elevated Water Tanks and Welded Steel Pressure Tanks

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, DVBE, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Quotes are due
NO LATER THAN January 30, 2015 at 5 PM.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information.

**Kiewit Infrastructure West Co.,
4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina victor.molina@kiewit.com**

You can view the plans in our office during regular business hours by appointment.

100% Performance Bond and Payment Bonds are required for this project.

**An Equal Opportunity Employer
CA Lic. #433176**

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

**Nevin Avenue Pedestrian Improvements
City of Richmond**

BID DATE: January 9, 2015 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Traffic Control System, Construction Staking, Construction Project Signs, Storm Water Pollution Control, Clearing & Grubbing, Grinding, Geotextile Fabric, Minor Concrete, Underground, Adjust Utilities, Traffic Signal Modification, Electrical, Roadside Signs, Striping & Marking, Planting & Irrigation, Relocate Gas Line and Construction Materials

O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990

Contact: Donat Galicz

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office.

Technology Future

Intel pledges diversity by 2020, invests \$300 million

By Jessica Guynn, USATODAY

Intel has set an aggressive goal of dramatically increasing the diversity of its U.S. workforce by 2020.

It's also pledging \$300 million to fund the hiring and retention of women and underrepresented minorities, the largest investment yet in diversity by a technology company.

Intel CEO Brian Krzanich made the announcement during his keynote speech at the Consumer Electronics Show in Las Vegas on Tuesday night.

He said he was addressing the one word that could change the technology industry for the better: inclusion.

"It's time to step up and do more. It's not good enough to say we value diversity," Krzanich said.

Intel will aim for its U.S. workforce at all levels to mirror the talent available in America in the next five years, and Krzanich said the compensation of Intel leaders would be directly tied to the progress they make in reaching that diversity goal.

"This isn't just good business. This is the right thing to do," he said.

Krzanich is one of the few technology company CEOs to stake his leadership on increasing diversity.

The Rev. Jesse Jackson was sitting in the front rows during the keynote and applauded the announcement of Intel's "parity 2020" initiative.

In an interview, Jackson said Intel is taking bold action to close the racial gap.

"It's a huge first step," Jackson said.

He called on other technology companies to sign onto the "parity pledge" and make similar investments in increasing the number of blacks, Hispanics and women in the industry.

Intel's announcement comes as Silicon Valley wrestles with its diversity problem. Companies here are staffed largely by white and Asian men, yet they are trying to appeal to diverse users. Whites are expected to become a minority in the USA by 2044, and Latino and African-American buying power is on the rise.

In 2014, leading technology companies released data showing they vastly underemploy African Americans and Hispanics, trailing Corporate America. Those groups make up 5% of the companies' workforces, compared with 14% nationally.

Jackson and his Rainbow PUSH Coalition have been pressing companies to set goals and timetables for recruiting and retaining more underrepresented minorities.

Jackson met with Krzanich and his leadership team last month.

Intel said it's aiming for its U.S. workforce to represent the talent available in America, including a greater representation of women and minorities in senior leadership positions.

Intel said it will tap a \$300 million fund to help build a pipeline of female and under-represented



Intel CEO Brian Krzanich delivers a keynote address in front of an image of a 3D Systems Cube 3-D printer at the 2014 International CES at The Venetian Las Vegas on Jan. 6, 2014, in Las Vegas. (Photo: Ethan Miller, Getty Images)

engineers and computer scientists. The company will also support hiring and retaining more women and underrepresented minorities and will fund programs to promote more positive representation

of women and minorities in the technology and gaming industries.

Source: USA Today

SUB-BID REQUEST ADS

RGW Construction Inc. is seeking all qualified DBE (Disadvantaged Business Enterprises) for the following project:

State Highway in Marin and Sonoma Counties Near Petaluma From 0.8 Miles South to 2.0 Miles North of the Marin-Sonoma County Line

Contract No. 04-264094

Federal Aid Project No. ACNHP-Q101(261) N

Engineer Estimate: \$51,000,000 - 480 Working Days

Goal: DBE 8%

Bids: February 11th @ 2:00 PM

Requesting Sub-quotes for (including but not limited to): Oils, Construction Area Signs, Traffic Control, Cold Plane, Demolition/Bridge Removal, Clear and Grub, Landscaping, Hydroseeding, Erosion Control, Irrigation, Aggregate Base, AC Dike, Grinding, Pile Driving, CIDH Piles, Pre-stressing Concrete Cast-in-Place, Joint Seal, Reinforcing Steel, Sign Structure, Signs Roadside, Concrete Curb & Sidewalk-Misc., Fencing, Object Marker, MBGR, Metal Railing, Concrete Barrier, Thermoplastic & Painted Traffic Stripe & Marking, Signal and Lighting, Ramp Metering System, SWPPP Planning, Water Truck, Sweeper, Hazardous Substance Removal, Trucker, Painting Structures, Storm Drain (Underground) & Lean Concrete Base.

Scope of Work: Realign highway and construct new bridge.

RGW is willing to breakout any portion of work to encourage DBE participation. Contact us for a specific item list.

Plans and Specs are available to view and copy at our office or the Caltrans website www.dot.ca.gov/hq/esc/oe/. Contact Dave Czech 925-606-2400 david.czech@rgwconstruction.com for any questions, including bonding, lines of credit, or insurance or equipment or material suppliers. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation. For bonding and other assistance, please call.

RGW Construction, Inc.

Contractors License A/B 591940

550 Greenville Road • Livermore, CA 94550 • Phone: 925-606-2400 • Fax: 925-961-1925

An Equal Opportunity Employer

RGW Construction Inc. is seeking all qualified DBE (Disadvantaged Business Enterprises) for the following project:

Roseville Road Bridge Replacement Project

City Project No.T15068500

Engineer Estimate: \$4,940,000 - 140 Working Days

Goal: DBE 7%

Bids: January 21st, 2015 @ 2:00 PM

Requesting Sub-quotes for (including but not limited to): Electrical Material, Construction Area Signs, Traffic Control, Cold Plane, Demolition/Bridge Removal, Clear and Grub, Roadway Excavation, Structure Excavation/backfill, Landscaping, Hydroseeding, Erosion Control, Irrigation, Aggregate Base, Asphalt Paving, AC Dike, Grinding, CIDH Piles, Structural Concrete, Precast Concrete Girders, Joint Seal, Reinforcing Steel, Signs Roadside, Rock Slope Protection, Fencing, MBGR, Metal Railing, Concrete Barrier, Thermoplastic and Painted Traffic Stripe & Marking, Pavement Marking, Signal and Lighting, Message Signs, Lighting & Sign Illumination, SWPPP Planning, Water Truck, Sweeper, Hazardous Substance Removal, & Trucker.

Scope of Work: Removal and reconstruction of the Roseville Road Bridge over Arcade Creek between Marconi Ave. and Watt Ave.

RGW is willing to breakout any portion of work to encourage DBE participation. Contact us for a specific item list.

Plans and Specs are available to view and copy at our office or Planet Bids: <http://www.planetbids.com/portal/portal.cfm?CompanyID=15300>. Contact Tim Ross 925-606-2400 tim.ross@rgwconstruction.com for any questions, including bonding, lines of credit, or insurance or equipment or material suppliers. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation. For bonding and other assistance, please call.

RGW Construction, Inc.

Contractors License A/B 591940

550 Greenville Road • Livermore, CA 94550 • Phone: 925-606-2400 • Fax: 925-961-1925

An Equal Opportunity Employer

African American History

In Search of the “Yellow Rose of Texas”

By Mark Whitelaw

Texas history is full of legend and lore. One such tale is the “Yellow Rose of Texas” - a legend commemorated in song. But is there such a rose? And if there is, which rose is it?

The Song

Originally conceived as a folksong in early Colonial Texas history, the first recorded copy of the “Yellow Rose of Texas” was handwritten on a piece of plain paper circa 1836. Historical records indicate this copy was most probably transcribed either shortly before or just after General Sam Houston lead his brigade of Texas loyalists against the army of General Antonio Lopez de Santa Anna at the Battle of San Jacinto on April 21, 1836.

The folksong’s lyrics [see Lyrics - <http://www.tamu.edu/faculty/ccbn/dewitt/adp/archives/yellowrose/yrlyrics.html>] tell of a black American (presumably a soldier) who left his sweetheart (a “yellow rose”) and yearns to return to her side. “Yellow” was a term given to Americans of mixed race in those days - most commonly mulattos. And “Rose” was a popular feminine nineteenth century name; frequently used in songs and poems as a symbolic glorification of young womanhood. [Turner]

The original transcription was poorly made and full of spelling errors. This would indicate [that] the transcriber was somewhat uneducated but possibly influential, as it was signed with three embellished initials. This copy is now housed in the archives at the University of Texas in Austin.

Although no name is given as the song’s composer in any of the records, a hint may come from the fourth line in the chorus which infers the soldier is from Tennessee. Unfortunately, many men from Tennessee moved to (or were brought to) Texas during its colonization and war of independence.



Emily, the Maid of Morgan's Point

In 1858, the first copyrighted edition of the song was published in New York. The cover states the song was “Composed and Arranged Expressly for Charles H. Brown by J.K.” It was common in the nineteenth century to keep “ghost” composers secretive, especially if the songs had slave folksong origins. Hence, we donât know who “J.K.” was, nor are we certain he was even the composer. And weâre not likely to find out.

Soon after it was published, the song increased in worldwide popularity and was sung by minstrels both in this country and Europe. As the American Civil War began, it was adopted as a marching song by soldiers everywhere - most often, as you might expect, by those soldiers from Texas. But since it referred to (and was to be sung by) a black American soldier, the song’s lyrics were changed. By the early 1860’s, the term “darky”[sic] was replaced with “soldier,” and the first line of the chorus was changed to “She’s the sweetest little flower....”

Finally, in 1864 with the end of the war nearing, a fourth stanza was added to reflect the dismay and hopelessness of General John B. Hood’s retreating Texas Brigade after its disastrous Tennessee campaign. [Abernathy] Some of his troops were so disoriented after the loss, they actually thought the war was over and started returning home - singing, of course, “Yellow Rose of Texas.”

So then, who was Yellow Rose? The answer comes from historical records which tell us the song’s original title was “Emily, the Maid of Morgan’s Point.” [Turner]

The Legend

Emily of Morgan’s Point refers to an indentured servant, somewhat forgotten in history for her heroism during the Texas war of independence from Mexico. Some contend the legend is a myth - not a part of history. [Abernathy] The historical evidence, however, indicates otherwise.

Visit the link below to read the full article: <http://www.sbeinc.com/resources/cms.cfm?fuseaction=news.detail&articleID=1034&pageID=25>

Emancipation Proclamation - January 1, 1863

A Proclamation.

Whereas, on the twenty-second day of September, in the year of our Lord one thousand eight hundred and sixty-two, a proclamation was issued by the President of the United States, containing, among other things, the following, to wit:

“That on the first day of January, in the year of our Lord one thousand eight hundred and sixty-three, all persons held as slaves within any State or designated part of a State, the people whereof shall then be in rebellion against the United States, shall be then, thenceforward, and forever free; and the Executive Government of the United States, including the military and naval authority thereof, will recognize and maintain the freedom of such persons, and will do no act or acts to repress such persons, or any of them, in any efforts they may make for their actual freedom.

“That the Executive will, on the first day of January aforesaid, by proclamation, designate the States and parts of States, if any, in which the people thereof, respectively, shall then be in rebellion against the United States; and the fact that any State, or the people thereof, shall on that day

be, in good faith, represented in the Congress of the United States by members chosen thereto at elections wherein a majority of the qualified voters of such State shall have participated, shall, in the absence of strong countervailing testimony, be deemed conclusive evidence that such State, and the people thereof, are not then in rebellion against the United States.”

Now, therefore I, Abraham Lincoln, President of the United States, by virtue of the power in me vested as Commander-in-Chief, of the Army and Navy of the United States in time of actual armed rebellion against the authority and government of the United States, and as a fit and necessary war measure for suppressing said rebellion, do, on this first day of January, in the year of our Lord one thousand eight hundred and sixty-three, and in accordance with my purpose so to do publicly proclaimed for the full period of one hundred days, from the day first above mentioned, order and designate as the States and parts of States wherein the people thereof respectively, are this day in rebellion against the United States, the following, to wit:

Arkansas, Texas, Louisiana, (except the Parishes of St. Bernard, Plaquemines, Jefferson, St. John, St. Charles, St. James Ascension, Assumption, Terrebonne, Lafourche, St. Mary, St. Martin, and Orleans, including the City of New Orleans) Mississippi, Alabama, Florida, Georgia, South Carolina, North Carolina, and Virginia, (except the forty-eight counties designated as West Virginia, and also the counties of Berkley, Accomac, Northampton, Elizabeth City, York, Princess Ann, and Norfolk, including the cities of Norfolk and Portsmouth[]), and which excepted parts, are for the present, left precisely as if this proclamation were not issued.

And by virtue of the power, and for the purpose aforesaid, I do order and declare that all persons held as slaves within said designated States, and parts of States, are, and henceforward shall be free; and that the Executive government of the United States, including the military and naval authorities thereof, will recognize and maintain the freedom of said persons.

And I hereby enjoin upon the people so declared to be free to abstain from all violence, unless in necessary self-defence; and I recommend

to them that, in all cases when allowed, they labor faithfully for reasonable wages.

And I further declare and make known, that such persons of suitable condition, will be received into the armed service of the United States to garrison forts, positions, stations, and other places, and to man vessels of all sorts in said service.

And upon this act, sincerely believed to be an act of justice, warranted by the Constitution, upon military necessity, I invoke the considerate judgment of mankind, and the gracious favor of Almighty God.

In witness whereof, I have hereunto set my hand and caused the seal of the United States to be affixed.

Done at the City of Washington, this first day of January, in the year of our Lord one thousand eight hundred and sixty three, and of the Independence of the United States of America the eighty-seventh.

By the President: ABRAHAM LINCOLN
WILLIAM H. SEWARD, Secretary of State
Source: <http://www.archives.gov>

Success Delivered



Department of Public Works City of Pasadena

SBE will be reporting on activities of the various Departments of Public Works and Purchasing throughout California. These will appear under the Continuing Column, "Success Delivered".

About Public Works

Mission Statement

The Pasadena Department of Public Works preserves, maintains, and enhances the City's infrastructure and natural resources and provides environmental stewardship for the benefit of our residents, businesses, and visitors.

Upcoming E-Waste-Document Shredding Event

Upcoming E-Waste-Document Shredding Event E-waste/Document Shredding events are scheduled for February 7 and May 30, 2015 from 9 a.m. to 3 p.m. - Rose Bowl Stadium - Parking Lot I E-waste items include computers, keyboards, printers, monitors, laptops, docking stations, scanners, shredders, fax machines, computer mice, telephones, televisions, flat screens, VCRs, DVD players, PDAs, cassette players, tape drives, stereos and household batteries. Many of these products have parts that can be recycled.

The public can bring a maximum of five legal-size boxes of documents for shredding.

NEW REQUIREMENTS FOR CONSTRUCTION AND DEMOLITION (C&D) PROJECTS

Effective April 1, 2014, the Construction and Demolition Waste Management Ordinance (PMC Chapter 8.62) requires that certain construction and demolition projects divert at least 75% of waste either through recycling, salvage or deconstruction.

The construction and demolition application must be approved prior to hauling any C&D debris. Failure to submit this application for approval and to comply with any provision of the C&D Waste Management Ordinance may result in forfeiture of the performance security deposit

Construction Division Mission Statement

The Construction Division is committed to delivering quality projects for the City of Pasadena, through diligent administration of contracts and permits for Public Works construction and Capital Improvement Projects (streets, sewers, storm drains, streetlighting, traffic signals, bridges, parks improvements, median islands, municipal facilities and all other improvements within the Public

Right-of-Way). This commitment ensures that all public improvements are built in accordance with City standards and accepted engineering and construction practices in order to provide a secure and reliable infrastructure for all members of the community.

MINUTES OF November 13, 2014 SUBSTRUCTURE MEETING

The meeting was called to order at 2:30 p.m. by Yannie Wu. The minutes of the meeting held on October 9, 2014, were approved.

MAJOR IMPROVEMENTS

Caltech Tunnel across Del Mar Boulevard west of Chester Avenue

The work includes the construction of an underground tunnel with a cross-section of 8 feet X 8 feet. It is approximately 15 to 20 feet deep. Notices were sent out to all utilities and plan—review for construction drawings is on—going.

La Loma Bridge Project

The work includes the retrofit and rehabilitation of the existing La Lorna Bridge to meet current seismic standards. Construction is scheduled to start in Spring 2015 to Fall 2016. Notices were sent out to all utilities. There will be major relocation of Power & Water facilities. On—going coordination with Power Dept. on utility relocation. Bid opening is scheduled for January 7, 2015.

Improvement to MTA Right-of-Way Between Green Street and Holly Street

This project consists of the reconstruction of the walkway pavement and drainage system, and the installation of pedestrian lights, benches, trash receptacles, kiosks, bike racks and landscaping. In addition, some of the abutting business owners may participate in additional sidewalk dining, with installation of access into their building through the walkway. The project design is being revised. Negotiations with the Metropolitan Transportation Authority are on—going, and construction is tentatively scheduled from Spring 2015 to Summer 2015.

LIGHTING AND TRAFFIC SIGNALS

Traffic Signal Improvements at Pasadena Avenue and Walnut Street

This project provides for intersection safety. The improvements will include the installation of mast arm signals, additional signal heads, advance warning signs w/ flashing beacons, rewiring of the intersection, and controller cabinet upgrades. Background plans have been started. The design is complete. The project is to be advertised in December 2014.

ITS Phase 2, Installation of fiber optic equipment along 4 corridors

Fair Oaks Avenue — Mountain to Montana
Foothill Boulevard — San Gabriel to Halstead
Hill Avenue — Colorado to Walnut
Sierra Madre Boulevard — Washington to Michillinda



The Contract has been awarded to DBX. Construction is expected from October 2014 through April 2015.

East Colorado Specific Plan — Phase 2 — In-fill Lighting (Hill Ave to Allen Ave)

PS & E are completed. Currently, staff is waiting for authorization-to-proceed from the Federal. The project bid opening is scheduled for January 14, 2015.

ITS Phase 1 Installation of fiber optic — San Gabriel Bl La Tierra St to Colorado Bl

The 2nd bid rejection was approved on the May 12, 2014 Council Meeting. This project is to be re-advertised in February of 2015.

Hill Avenue — Villa Street to North City Limit

This project consists of the installation of a new street lighting system in conjunction with the undergrounding of the overhead utilities. Plans are 99% complete, pending on coordination with Pasadena Power Department (see # 760 for details).

1st phase — Work consists of installation of foundations, conduit, and conductors, and the installation of street light standards on the west side only.

2nd phase — Work consists of the installation of street light standards on the east side.

The immediate area, Hill Avenue from Villa Street to NCL, will be impacted through 2016.

2014 Sewer Capacity Upgrades

This project consists of the reconstruction of approximately 3,400 LF of sewer within the City (see locations below for limits). The work consists of removing 8 and 10-inch diameter vitrified clay pipes and replacing them with 10 and 12/ 18-inch (respectively) diameter vitrified clay pipes; sewer bypass; reconstructing existing sewer manhole floors and/or walls; remodeling house connection sewers; removal of any underground concrete encasement encountered; removing and restoring



PCC and/or asphalt concrete pavement; installing 6—ft diameter circular loop detectors; refurbishing traffic striping and/or markings; traffic control and detour as necessary; post- construction CCTV inspection; and miscellaneous appurtenant work. Construction is scheduled for March to June 2015.

2014 Relining and Reconstruction of CMP Storm Drains

This project consists of the removal and reconstruction or relining of existing corrugated metal pipes (CMP) at various locations in the City. The diameters of these pipes range from 12 to 18 inches. The reconstruction work consists of removal of existing corrugated metal pipe and replacement with reinforced concrete pipe. Construction is scheduled from March to May 2015.

PRIVATE PROJECTS WITH MAJOR STREET IMPROVEMENTS

150 W Green St - Westgate Pasadena Phase III

The development is the final portion of major residential complex sited along the east side of Pasadena Avenue between Green and Dayton, consisting of 88 units. Drawing No. 6073 is approved and returned to consultant. The construction of street, curb, gutter, sidewalk, catch basin modifications, have not been completed. Water and sewer connections were completed.

700 E Walnut St at El Molino Ave.

The applicant is proposing to construct a five—story, mixed—use and urban housing project. The public improvement plans, which consist of new street light installation, traffic signal modification and off—site improvement are currently being reviewed by City staff.



Pasadena City Hall



Fictitious Business Name

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0362246-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0362131-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0361859-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0361615-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0360280-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0362049-00
<p>Fictitious Business Name(s): Alex Lexson Photography Address 274 Lexington Street, Unit A San Francisco, CA 94110 Full Name of Registrant #1 Alejandra Lexson Address of Registrant #1 274 Lexington Street, Unit A San Francisco, CA 94110</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 12/1/2014</p> <p>Signed: Alejandra Lexson</p> <p>This statement was filed with the County Clerk of San Francisco County on 12/31/2014</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Morgan Jaldon Deputy County Clerk 12/31/2014</p> <p><u>1/8/2015 + 1/15/2015 + 1/22/2015 + 1/29/2015</u></p>	<p>Fictitious Business Name(s): Bottle Zup Address Westfield SF Centre 865 Market Street, #9003, San Francisco, CA 94103 Full Name of Registrant #1 Bottles Up (CA) Address of Registrant #1 4540 Cutler Ave., Baldwin Park, CA 91706</p> <p>This business is conducted by A Corporation. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 12/23/2014</p> <p>Signed: YunJian Lu</p> <p>This statement was filed with the County Clerk of San Francisco County on 12/23/2014</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Jeanette Yu Deputy County Clerk 12/23/2014</p> <p><u>12/24/2014 + 10/31/2014 + 1/8/2015 + 1/15/2015</u></p>	<p>Fictitious Business Name(s): Construct Art Address 1129 Balboa Street, San Francisco, CA 94118 Full Name of Registrant #1 Khanh Le Tran Address of Registrant #1 1129 Balboa Street, San Francisco, CA 94118</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 12/4/2014</p> <p>Signed: Khanh Le Tran</p> <p>This statement was filed with the County Clerk of San Francisco County on 12/4/2014</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Jeanette Yu Deputy County Clerk 12/4/2014</p> <p><u>10/31/2014 + 1/8/2015 + 1/15/2015 + 1/22/2015</u></p>	<p>Fictitious Business Name(s): Extra Touch Maintenance + Janitorial Address 1250 Quesada Ave, San Francisco, CA 94124 Full Name of Registrant #1 Lovinsky Cheatum Address of Registrant #1 1250 Quesada Ave, San Francisco, CA 94124</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 11/5/2014</p> <p>Signed: Lovinsky Cheatum</p> <p>This statement was filed with the County Clerk of San Francisco County on 11/18/2014</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Jennifer Wong Deputy County Clerk 11/18/2014</p> <p><u>12/18/14 + 12/24/14 + 12/31/14 + 1/8/15</u></p>	<p>Fictitious Business Name(s): Insurance 101 - S.F. Address 5315 Mission Street, San Francisco, CA 94112 Full Name of Registrant #1 Christian Gatica Address of Registrant #1 20 Werner Ave, Apt. A Daly City, CA 94014</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 9/1/2014</p> <p>Signed: Christian Gatica</p> <p>This statement was filed with the County Clerk of San Francisco County on 9/1/2014</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Maribel Jaldon Deputy County Clerk 9/4/2014</p> <p><u>12/24/2014 + 10/31/2014 + 1/8/2015 + 1/15/2015</u></p>	<p>Fictitious Business Name(s): Naples Apartments Address 404 Naples, San Francisco, CA 94112 Full Name of Registrant #1 Jacques Vidrine Address of Registrant #1 2184 Sutter Street #115 San Francisco, CA 94115 Full Name of Registrant #2 Sheila Worland Address of Registrant #2 2184 Sutter Street #115 San Francisco, CA 94115</p> <p>This business is conducted by A Married Couple. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 12/17/2014</p> <p>Signed: Sheila Worland</p> <p>This statement was filed with the County Clerk of San Francisco County on 12/17/2014</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Jennifer Wong Deputy County Clerk 12/17/2014</p> <p><u>12/24/2014 + 10/31/2014 + 1/8/2015 + 1/15/2015</u></p>
<p>FICTITIOUS BUSINESS NAME STATEMENT File No. A-0362216-00</p> <p>Fictitious Business Name(s): Walton's Solutions Address 1063 Geneva Avenue, San Francisco, CA 94112 Full Name of Registrant #1 Shamann Walton Address of Registrant #1 1063 Geneva Avenue, San Francisco, CA 94112</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable</p> <p>Signed: Shamann Walton</p> <p>This statement was filed with the County Clerk of San Francisco County on 12/30/2014</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Jennifer Wong Deputy County Clerk 12/30/2014</p> <p><u>1/8/2015 + 1/15/2015 + 1/22/2015 + 1/29/2015</u></p>	<p>FICTITIOUS BUSINESS NAME STATEMENT File No. A-0362336-00</p> <p>Fictitious Business Name(s): Groufit Apparel Address 144A Vicksburg Street, San Francisco, CA 94114 Full Name of Registrant #1 Anne E. Kearns Address of Registrant #1 144A Vicksburg Street, San Francisco, CA 94114</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable</p> <p>Signed: Anne E. Kearns</p> <p>This statement was filed with the County Clerk of San Francisco County on 1/7/2015</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Maribel Jaldon Deputy County Clerk 1/7/2015</p> <p><u>1/8/2015 + 1/15/2015 + 1/22/2015 + 1/29/2015</u></p>	<p>FICTITIOUS BUSINESS NAME STATEMENT File No. A-0361691-00</p> <p>Fictitious Business Name(s): Stanford Court Hotel Address 905 California Street, San Francisco, CA 94108 Full Name of Registrant #1 Pine & Powell Partners, LLC (DE) Address of Registrant #1 1999 Avenue of the Stars, Suite 2850 Los Angeles, CA 90067</p> <p>This business is conducted by A Limited Liability Company. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable</p> <p>Signed: Michael Rosenfeld</p> <p>This statement was filed with the County Clerk of San Francisco County on 11/21/2014</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Brian Heffern Deputy County Clerk 11/21/2014</p> <p><u>11/26/14 + 12/4/14 + 12/11/14 + 12/18/14</u></p>			

High-Speed Rail Authority Hosts Official Groundbreaking Ceremony

Continued from page 1

to date include finalization of project designs, ongoing right-of-way purchases, and workforce training and mobilization. Local and statewide small businesses are completing a majority of this work. As of September 2014, 40 small businesses have active contracts valued at \$296 million on Construction Package 1, a 29-mile stretch from Avenue 17 in Madera County to East American Avenue in Fresno County. This phase of construc-

tion includes 12 grade separations, two viaducts, a tunnel, and a bridge over the San Joaquin River. California-based Tutor Perini Zachry/Parsons (TPZP), A Joint Venture, is designing and building this first phase of the project.

Visit **CHSR facebook** for more photos: <https://www.facebook.com/CaliforniaHighSpeedRail?ref=search&v=wall>

Source: California High-Speed Rail Authority

Housing In 2015

Continued from page 1
Millennials are sick of Mom's basement.

The Census Bureau says just 36 percent of Americans under age 35 own a home. In 2007, that figure was 42 percent.

Some young people enjoy renting, but a recent survey by Fannie Mae showed 9 in 10 would prefer to own. They have been held back by tight lending standards that have made it tough to get around their heavy student debts and light savings.

But in December, Fannie Mae and Freddie Mac announced programs that would allow first-time buyers to get homes with down payments of just 3 percent, instead of 5 percent.

That lower amount would allow creditworthy but cash-strapped young buyers to qualify for mortgages. "If access to credit improves, we could see substantially larger numbers of young buyers in the market," Jonathan Smoke, chief economist for Realtor.com, said in his 2015 outlook.

But there's one reason for pessimism.

For years, many economists have been saying mortgage interest rates would rise. In 2015, they finally may be right.

That's because the Federal Reserve, which has held down both short- and long-term interest rates since 2008, has been signaling a coming change. The Fed is expected to allow rates to drift up, probably starting this summer.

Source: © 2014 NPR

CHANGE OF NAME

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR
CHANGE OF NAME
CASE NO. CNC 14-550755

PETITIONER OR ATTORNEY

Kenneth Gerrit Lau
3439 Vicente Street
San Francisco, CA 94116

TO ALL INTERESTED PERSONS:

1. Petitioner **Kenneth Gerrit Lau** for a decree changing names as follows:

Kenneth Gerrit Lau changed to
Kent Gerrit Lew

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING

Date: **February 5, 2015** Time: **9:00 AM**
Dept.: **514** Room: **514**

3. A copy of this Order to Show Cause shall be published in **Small Business Exchange**, at least once each week for four successive weeks prior to the date set for hearing on the petition in the **Small Business Exchange** newspaper of general circulation, printed in this county.

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN FRANCISCO**
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102

VICTORIA GONZALEZ, Clerk
DATED - November 21, 2014

12/18/14 + 12/24/14 + 01/01/15 + 01/08/15

SMALL BUSINESS EXCHANGE

Access to Capital

SMALL & MINORITY BUSINESS

Creating a Bank that's Both Cool and Fair

By Chris Skinner

The key to 21st-century banking is to be heavily into mobile, social and online channels. So if I were launching a new bank today, the first tenet would be to launch a differentiated, digital brand that is cool.

What does "cool" mean in banking? It means offering apps that are capable of personal financial management and that are simple to use online and on mobile devices. It means making digital channels securely cool by authenticating customers' identities using their geolocations and mobile signals. It means never asking customers for names, account numbers and passwords, instead simply giving them a personal space where their voices activate the services.

Banks can be cool by rewarding customers for their loyalty with gifts and goods such as airline miles and iTunes gift cards based on account usage. They can go even further by offering customers those rewards as they walk past a given store or Google a particular product. And most importantly, banks can be cool by relating to their customers. This means talking to customers as humans when they call and making them feel that they are really understood because their data has been understood.

Then, to give the bank gravitas, I would invest heavily in viral and mainstream marketing campaigns with a personality or personalities whom everyone would find relatable. The spokesperson would need to be someone people trust who is not

easily bought. I would want a leading celebrity consumer champion—an Oprah Winfrey—whom I would convince of our cause. Having this type of personality on board in the advertising would be a coup, since someone like Oprah would only endorse the bank if she truly believed it was different and better.

With that as my starting point, I would then start thinking about how to organize the bank and its cultural approach.

The first thing my bank has to achieve, once it has its vision of operation, is to clearly define the customer. I would have no target client base except one: those who want to deal with a cool and fair bank through the mobile Internet. That would attract its own client profile.

The people who want to deal with a cool and fair bank through the mobile Internet have no pre-defined definitions. They may come from a range of demographics. I would then build very specific areas in the bank's mobile Internet channels of service that cater to diversity, and specifically target the needs of each demographic in a cool and fair way.

So what would my bank's customer be like? My bank's customer would want to be treated like a human. My marketing program would therefore focus on using social interaction online to attract viral amplification, and it would be transparent in its fees and approach.

My bank would build its processes based on the user experience people desire, and it would serve as an antidote to common bank practices that frus-

trate most people, such as lock-in fees, hidden charges, balloon payments on overdrafts and so on.

My new bank's motto would be "don't screw the customer", and I'd make it clear to clients how I would avoid doing that. My bank would support customers joining an online "screw loose lounge" where they could rant and rave and discuss and debate. There would be also be a "live and unscrewed" section for staff and management to air their hang-ups and thumbs up.

All this would mean that I would have to hire cool and fair people who get the mobile Internet. So my hiring would be based on a tweet: "Do you want to work for a cool and fair bank?" Respondents would then be interviewed if they replied to my tweet, and would be vetted based on whether they smiled when they came through the door. They would also be vetted to see whether they picked up the \$20 bill that I left on the floor in the corner as they came through the door. If they did, did they give it back?

I would aim to create a happy culture that in turn creates happy customers. I would also define "cool" in my own way. A cool bank is a bank that people want to be with, either as a customer or



as a staff member. This bank would differentiate its brand based on being clearly interested in the customer, and by being responsive, modern, transparent and honest. In other words, a fair bank that gets the mobile Internet.

Don't get me wrong. None of the above suggestions are easy, simple or quick to implement. But it would be worth a try—wouldn't it?

Chris Skinner is an author, expert and speaker on banking, finance and fintech. This article is adapted from his latest book, *Digital Bank*. Follow him on Twitter @FSClub.

Source: American Banker

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO
DEPARTMENT OF PUBLIC WORKS

Contract No. JOC-J27
(ID No. JCC15055)

JOB ORDER CONTRACT NO. J27
GENERAL ENGINEERING SERVICES

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on January 28, 2015**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Department of Public Works (DPW) Electronic Bid Documents Download site at www.sfdpw.org/biddocs, or obtained on a CD format from 1155 Market Street, 4th Floor, San Francisco, California 94103, telephone 415-554-6229, at no cost. Please visit the DPW's Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The advertisement for bids is for the award of a Job Order Contract (JOC). Work is accomplished by issuing Task Orders to the successful contractor during the term of the contract. The scope of work may include repair, alteration, modernization, maintenance, rehabilitation, demolition and construction of infrastructure, rights-of-way, retaining walls, parks, playgrounds, medians and other similar works, structures, or other real property.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and

subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

Effective March 1, 2015, no contractor or subcontractor may be listed in a bid for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

Effective April 1, 2015, no contractor or subcontractor may be awarded a contract for public work on a public works project unless registered with the DIR pursuant to Labor Code section 1725.5.

The Contract Term is 2 years from the date of notification to Contractor of executed Contract or when the cumulative amount of issued Task Orders reaches the Maximum Contract Value, whichever comes first. The Contract Term may be extended up to 5 years to complete the work of issued Task Orders, but no new Task Orders will be issued after the first 3 years.

The Maximum Contract Value is \$5,000,000, with a minimum of \$50,000 worth of Task Order(s) to be issued during the Contract Term. For more information, contact the JOC Manager, Jason Chin at 415-558-4420.

Bids will not be accepted from contractors currently holding a JOC contract with the Department of Public Works, except when such existing JOC contract will expire in 120 days or fewer from the date Bids are due for this Contract, or if the contractor has performed work valued by the City in an amount equal to or exceeding 90% of the maximum dollar amount of the existing JOC contract.

Pursuant to San Francisco Administrative Code (SFAC) Section 6.25, "Clean Construction" is required for the performance of all work.

Each Task Order will include liquidated damages, and each Task Order will be on a Lump Sum basis computed using pre-set unit prices and the Adjustment Factors. Progressive payments will be made on Task Orders with construction duration of more than 45 calendar days.

The Contract will be awarded to the lowest responsible responsive bidder.

Bid discounts may be applied as per SFAC Chapter 14B. Subcontracting goal is **15% LBE**. Call James Soncuya at 415-558-4080 for details. In accordance with SFAC Chapter 14B requirements, all bidders, except those who meet the exception noted below, shall submit documented good faith efforts with their bids and must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference. Refer to CMD Form 2B for more details. Exception: Bidders who demonstrate that their total LBE participation exceeds the above subcontracting goal by 35% will not be required to meet the good faith efforts requirements.

A pre-bid conference will be held **January 13, 2015, at 10:30 a.m.**, at 30 Van Ness Avenue, 4th Floor Main Conference Room. Bidders are strongly encouraged to attend to obtain information regarding the Job Order Contract program.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for no less than \$250,000, an amount equal to ten percent (10%) of the Initial Performance Bond and Initial Payment Bond amount of \$2,500,000, must accompany each bid.

Class "A" license required to bid.

In accordance with SFAC Chapter 6, no bid is accepted and no contract in excess of \$400,000 is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for

award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with SFAC Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Section 6.22(G) of the SFAC. Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of SFAC Chapter 12B within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, Department of Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

1/8/15
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SMALL BUSINESS EXCHANGE

